

**HAMILTON COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO.328
MINUTES OF BUDGET HEARING AND REGULAR BOARD MEETING
AUGUST 19, 2009**

The Budget Hearing and regular Board meeting of the Hamilton Community Consolidated School District No.328 Board of Education was held on Wednesday, July 15, 2009 in the Safford Auditorium. Executive session began at 6:30 p.m. and the regular meeting began at 7:00 p.m.

CALL TO ORDER

President Menn called the meeting to order.

ROLL CALL

On roll call the following members answered present: Bliss, Huls, Leffler, Menn, Schilson, Starr, and Summers. Seven members were present. Others present were: Dr. James Jackson, Ron Gilbert, Dave Snowden, Carol Mullens, Steve Schlatter, Joel Schlatter, Amanda Mason, Kelly Celandia, parents and community members, Diane Vance (Daily Gate City), and Vern Bloyd (KOKX Radio).

EXECUTIVE SESSION

A motion was made by Huls and seconded by Schilson to enter into executive session. Motion carried by unanimous vote.

A motion was made by Leffler and seconded by Schilson to exit executive session and return to open session. Motion carried by unanimous vote.

ADJOURNMENT

A motion was made by Summers and seconded by Schilson to adjourn executive session. Motion carried by unanimous vote.

DISTRICT 328 BUDGET HEARING

CALL TO ORDER AND PLEDGE OF ALLEGIANCE

President Menn called the Budget Hearing to order. The Hearing began with the Pledge of Allegiance.

ROLL CALL

On roll call the following members answered present: Bliss, Huls, Leffler, Menn, Schilson, Starr, and Summers. Seven members were present. Others present were: Dr. James Jackson, Ron Gilbert, Dave Snowden, Carol Mullens, Steve Schlatter, Joel Schlatter, Amanda Mason, Kelly Celandia, parents and community members, Diane Vance (Daily Gate City), and Vern Bloyd (KOKX Radio).

REVIEW OF 2009-2010 TENTATIVE BUDGET

Dr. Jackson reviewed the 2009-2010 Tentative Budget.

PUBLIC COMMENTS ON BUDGET

There were no public comments on the budget.

ADJOURN BUDGET HEARING

A motion was made by Summers and seconded by Schilson to adjourn the Budget Hearing. Motion carried by unanimous vote.

President Menn commended Dr. Jackson and Kathy Lox for working on the budget. The district is in good shape.

1

8/19/09

REGULAR BOARD OF EDUCATION MEETING

CALL TO ORDER

President Menn called the meeting to order.

ROLL CALL

On roll call the following members answered present: Bliss, Huls, Leffler, Menn, Schilson, Starr, and Summers. Seven members were present.

Others present were: Dr. James Jackson, Ron Gilbert, Dave Snowden, Carol Mullens, Steve Schlatter,

Joel Schlatter, Amanda Mason, Kelly Celania, parents and community members, Diane Vance (Daily Gate City), and Vern Bloyd (KOKX Radio).

CORRESPONDENCE

Craig Huls read thank you cards from the family of Walter Helmick for the memorial, the family of Robert Hardy for the memorial, Cindy Hempen in appreciation to Dr. Jackson for helping with the Bob Califf Walk, and Rae Miller (HHS class of 1969) for the tour of the buildings.

OPPORTUNITY FOR CITIZENS TO SPEAK

John Fox voiced his concerns about the lack of students in junior high sports.

SUPERINTENDENT'S REPORTS

ARCHITECT REPORT, CONSTRUCTION PROGRESS

Dr. Jackson reported that the construction projects are finished and ready for school to begin. He took the Board and visitors for a tour of the buildings.

INFORMATIONAL ITEMS

PRINCIPAL'S REPORTS

Elementary- Mr. Snowden reported that enrollment seems to be up this year. 26 new students were enrolled. He met with faculty and staff today. Emphasis will be on learning and using the Lumens software and Response to Intervention. The elementary is ready to begin the new school year.

Junior High/High School.- Mr. Gilbert reported that enrollment seems to be up this year. 10 new students were enrolled. He has applied for a free, portable defibrillator through Blessing Hospital. He met with faculty today and they were refreshed on emergency drills and various teacher policy changes. He said the buildings look fantastic and are ready for the new school year to begin. Lumens software should be ready for parents to activate by September 15.

The administrators would like to thank Mike Coultas for all his work.

BOARD RETREAT, DISTRICT GOALS

Dr. Jackson gave a report about the Board Retreat which was held on Wednesday, August 12, 2009. He discussed the District Goals that he and the Board members have discussed.

Goal 1: Hamilton District #328, over the next three years, will work towards reducing our energy costs by 20%.

Goal 2: Hamilton District #328 will utilize the space presently used for the junior/senior high library to create a technology center for students.

Goal 3: Hamilton District #328, over the next three years, will have a balanced budget without sacrificing the quality of education.

Goal 4: Create job descriptions for every employee group or individual employee in the school district.

Goal 5: The board members of Hamilton District #328 will go through a Board Self-Evaluation as determined by the Illinois Association of School Boards.

POSITION STATEMENT ON CONSOLIDATION OF SCHOOLS: Hamilton District #328 is interested in sharing resources with other school districts in Hancock County with the ultimate goal being consolidation of schools.

HAMILTON DISTRICT #328 MISSION STATEMENT: In partnership with parents, students, and the community, Hamilton District #328 intends to provide the best education and extra curricular activities in the Tri-State area with special emphasis on current educational practices and the application of technology; this effort must be balanced against the need to maintain our financial integrity.

President Menn thanked the Board members, Dr. Jackson, Mr. Gilbert, Mr. Snowden, and Mr. Coultas for attending the Board Retreat.

CONSENT AGENDA

A suggestion was made by Summers to pull consent agenda item H, 'Employment of J.H. Social Studies/PE Teacher' and take a separate vote. Approval was unanimous by board members.

A motion was made by Summers and seconded by Huls to approve/adopt the consent agenda items as presented. Roll call: Bliss, yes; Huls, yes; Leffler, yes; Menn, yes; Schilson, yes; Starr, yes; Summers, yes. Motion carried: 7-0

PERSONNEL

EMPLOYMENT

CONSENT AGENDA ITEM, H: EMPLOYMENT OF J.H. SOCIAL STUDIES/PE TEACHER

A motion was made by Schilson and seconded by Bliss to employ Jerud Van Dyke as the Junior High Social Studies/Physical Education teacher for the 2009-2010 school year. Roll call: Bliss, yes; Huls, yes; Leffler, yes; Menn, yes; Schilson, yes; Starr, yes; Summers, yes. Motion carried: 7-0

A motion was made by Leffler and seconded by Schilson to hire Jacob Coultas as a summer technology helper. Roll call: Bliss, yes; Huls, yes; Leffler, yes; Menn, yes; Schilson, yes; Starr, yes; Summers, yes. Motion carried: 7-0

President Menn on behalf of the Board, would like to thank Steve Schlatter and the summer work crew for all the hard work they did this summer. Steve Schlatter told the Board that he has a great staff .

SECOND EXECUTIVE SESSION

A motion was made by Summers and seconded by Huls to move into second executive session. Motion carried by unanimous vote.

A motion was made by Leffler and seconded by Starr to move out of seconded executive session and move into open session. Motion carried by unanimous vote.

JUNIOR HIGH COOPERATIVE SPORTS

The Board of Education members give the authority for Dr. Jackson to continue to pursue co-oping junior high sports with neighboring districts.

SUPERINTENDENT'S SALARY

A motion was made by Summers and seconded by Schilson to set the Superintendent, Dr. James Jackson's salary at 6% for the next two years, 2009-2010 and 2010-2011, with a letter of his retirement resignation. Roll call: Bliss, yes; Huls, yes; Leffler, yes; Menn, yes; Schilson, yes; Starr, yes; Summers, yes. Motion carried: 7-0

ELEMENTARY PRINCIPAL'S SALARY

A motion was made by Leffler and seconded by Summers to set the elementary Principal, David Snowden's salary at 3% for the 2009-2010 school year. Roll call: Bliss, yes; Huls, yes; Leffler, yes; Menn, yes; Schilson, yes; Starr, yes; Summers, yes. Motion carried: 7-0

JUNIOR-SENIOR HIGH SCHOOL PRINCIPAL'S SALARY

A motion was made by Summers and seconded by Starr to set the junior-senior high school Principal, Ron Gilbert's salary at \$75,000, discontinue providing health insurance, which part of the cost of his health insurance has been made part of his salary, and he elects to keep family life and dental insurance for the 2009-2010 school year. Roll call: Bliss, yes; Huls, yes; Leffler, yes; Menn, yes; Schilson, yes; Starr, yes; Summers, yes. Motion carried: 7-0

TECHNOLOGY DIRECTOR'S SALARY

A motion was made by Huls and seconded by Schilson to set the Technology Director, Mike Coultas' salary at 3% for the 2009-2010 school year. Roll call: Bliss, yes; Huls, yes; Leffler, yes; Menn, yes; Schilson, yes; Starr, yes; Summers, yes. Motion carried: 7-0

SUPPORT STAFF SALARY

A motion was made by Summers and seconded by Starr to set the Support Staff salaries at 3% of the base salary for the 2009-2010 school year. Roll call: Bliss, yes; Huls, yes; Leffler, yes; Menn, yes; Schilson, yes; Starr, yes; Summers, yes. Motion carried: 7-0

SUPERINTENDENT'S RETIREMENT RESIGNATION

A motion was made by Leffler and seconded by Schilson to accept the irrevocable retirement resignation of Dr. James Jackson as of June 30, 2011. Roll call: Bliss, yes; Huls, yes; Leffler, yes; Menn, yes; Schilson, yes; Starr, yes; Summers, yes. Motion carried: 7-0

GOALS COMMITTEE

The Board appointed Rebecca Bliss and Tom Schilson to serve on the Administrative Goals Committee.

ADJOURNMENT

A motion was made by Huls and seconded by Summers to adjourn the meeting. Motion was carried by unanimous vote.