

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is entered into this 15th day of May, 2024 between the Board of Education of Hamilton CCSD #328 ("Board"); and the Hamilton Federation of Teachers, Local 3757 IFT/AFT, AFL/CIO ("Association").

Recitals


- A. The Board and the Association have entered into a collective bargaining agreement ("Contract") addressing the terms and conditions of employment of the covered employees.
- B. The parties desire to enter into a Memorandum of Understanding to address certain statutory changes and add clarity.

Agreement

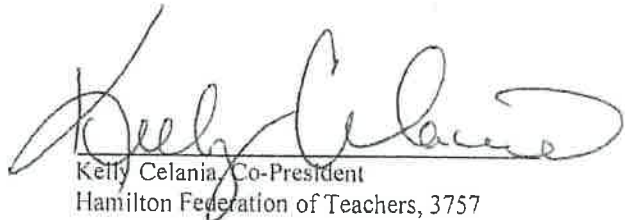
1. **Recitals.** The recitals set forth above are found to be true and correct.
2. **Additional per-diem days in excess of 180 contract days.** Members of the collective bargaining unit who are deemed by the district to require more than 180 working days will be compensated for additional days at a per-diem rate, based on their current salary.
3. **Additional extra-curricular compensation.** In addition to the extra-curricular schedule in the contract, the following duties will be compensated as such:
 - Concession supervision - \$20.00 per hour (Number of required supervisors TBD by administration)
 - FFA Sponsor - 12.5% of Base salary (BS-0 cell on schedule)
 - Coaches Driving Activity Busses - Coaches driving an activity bus will be compensated at extra-curricular bus driver's rates for the hours that they are operating the activity bus. Coaches will drive activity busses only when district bus drivers are not available.
4. **Curriculum Rate** - The curriculum rate will be paid for homebound instruction and administratively directed unusual assignments, outside the of the regular workday, that may arise during the course of the school year.
5. **24-25 Salary Schedule** - The attached salary schedule will replace the schedule in the contract for the 24-25 school year. It sets the base salary at the required state minimum of \$41,188 and adds \$400 to each cell of the remainder of the schedule. This only applies to the 24-25 school year salary schedule. Additional changes to the remaining salary schedules may be made through future, agreed upon MOU's.

This agreement is adopted the 15th day of May 2024.


Signed and dated this 15th day of May 2024.



Matthew Starr, Board President
Hamilton CCSD #328



Kelly Celania, Co-President
Hamilton Federation of Teachers, 3757



Doug Summers, Board Secretary
Hamilton CCSD #328



Hannah Whitaker, Co-President
Hamilton Federation of Teachers, 3757