

Hamilton Community Consolidated School District #328
Minutes of Truth and Taxation
December 17, 2025

The regular meeting of the Hamilton Community Consolidated School District #328 Board of Education was held on Wednesday, December 17, 2025 in the Elementary Multi-Purpose Room.

Call to Order

President Huls called the meeting to order at 6:30 pm.

Roll Call

On roll call, the following board members answered present: Huls, Monroe, Harmon, Kazukauskas, Hawes and Hymes. Six board members were present.

Absent Members: Capaldo

Others present: Jason Church, Erin Kelly, Chelsea Radel and Ashley Huffman.

2025 Tax Levy

Reviewed the levy information from last month and went over questions.

Opportunity for Citizens/Visitors to Speak

No members spoke to board.

Adjourn

A motion was made by Kazukauskas and seconded by Monroe to adjourn the meeting. Roll Call: Huls, yes; Monroe, yes; Kazukauskas, yes; Hawes, yes; Harmon, yes; Hymes, yes. Motion carried: 6-0

President Huls declared the meeting adjourned at 6:39 pm.



Josey Huls, Board President



Kayla Kazukauskas, Board Secretary



Chelsea Radel, Recording Secretary

Hamilton Community Consolidated School District #328
Minutes of Regular Meeting
December 17, 2025

The regular meeting of the Hamilton Community Consolidated School District #328 Board of Education was held on Wednesday, December 17, 2025 in the Elementary Multi-Purpose Room.

Call to Order

President Huls called the meeting to order at 6:39 pm.

Roll Call

On roll call, the following board members answered present: Huls, Monroe, Harmon, Kazukauskas, Hawes and Hymes. Six board members were present.

Absent Members: Capaldo

Others present: Jason Church, Erin Kelly, Chelsea Radel and Ashley Huffman.

Opportunity for Citizens/Visitors to Speak

No member spoke to board.

Program Review

Coach Johnson and the JH Basketball girls talked about their season.

Executive Session

6:49 pm

A motion was made by Kazukauskas and seconded by Monroe to enter into executive session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. Roll Call: Huls, yes; Monroe, yes; Kazukauskas, yes; Hawes, yes; Harmon, yes; Hymes, yes. Motion carried: 6-0

Mr. Gooding entered meeting at 6:54 pm.

Mr. Capaldo entered meeting at 7:43 pm.

Return to Open Session

8:06 pm

A motion was made by Kazukauskas and seconded by Capaldo to return to open session. Roll Call: Huls, yes; Monroe, yes; Kazukauskas, yes; Hawes, yes; Harmon, yes; Hymes, yes; Capaldo, yes. Motion carried: 7-0

Add Action Item

A motion was made by Monroe and seconded by Hawes to add action item N, to approve hire of High School Custodian. Roll Call: Huls, yes; Monroe, yes; Kazukauskas, yes; Hawes, yes; Harmon, yes; Hymes, yes; Capaldo, yes. Motion carried: 7-0

Consent Agenda

A motion was made by Capaldo and seconded by Kazukauskas to approve the consent agenda: a. payroll and bills, b. approve minutes from regular meeting and budget hearing meeting on November 19, 2025. Roll Call: Huls, yes; Monroe, yes; Kazukauskas, yes; Hawes, yes; Harmon, yes; Hymes, yes; Capaldo, yes. Motion carried: 7-0

Superintendent's Report

Parking Lot Project Update

Superintendent reported slow progress with the potential project.

Building Connectivity Updates

Superintendent reported building connectivity updates that IT is working on.

IDEA Flowthrough Purchases

Superintendent reported we are one of the first district's to get our money from the grant.

Public Address System Updates

Superintendent reported we are trying to get a new public address system installed in both buildings.

JH Athletic Co-Op Discussion Updates

Superintendent reported the potential of JH athletic co-op when needed.

Principals' Reports

Elementary: Mrs. Kelly reported the Elementary had their First House Day December 5th during SIP day. After kids left on 12/5, teachers had a productive afternoon during the SIP Day. Christmas concert season has come and gone. 7th/8th grade girls' basketball teams both won their regional tournaments this season. High School: Mr. Gooding reported congratulations to the following student for being named Illinois State Scholar: Lucy Woodworth. Great job Mr. Stuckert and the students with the Christmas Concert on Wednesday, December 10th. Mr. Stuckert and the high school band will be turning their attention to pep band music. First semester finals are scheduled for December 15th-17th with make ups on December 18 & 19th.

For the Good of the District

Action Items

Approve 2025 Tax Levy

A motion was made by Monroe and seconded by Hymes to approve the 2025 Tax Levy. Roll Call: Huls, yes; Monroe, yes; Kazukauskas, yes; Hawes, yes; Harmon, yes; Hymes, yes; Capaldo, yes. Motion carried: 7-0

Approve Resolution Temporarily Limiting the Maximum Education Fund Rate to 2.80%

A motion was made by Kazukauskas and seconded by Hawes to approve resolution temporarily limiting the maximum education fund rate to 2.80%. Roll Call: Huls, yes; Monroe, yes; Kazukauskas, yes; Hawes, yes; Harmon, yes; Hymes, yes; Capaldo, yes. Motion carried: 7-0

Approve Farm Ground Rental Agreement

A motion was made by Monroe and seconded by Capaldo to approve farm ground rental agreement. Roll Call: Huls, yes; Monroe, yes; Kazukauskas, yes; Hawes, yes; Harmon, yes; Hymes, yes; Capaldo, yes. Motion carried: 7-0

Accept Resignation/Retirement

A motion was made by Monroe and seconded by Kazukauskas to accept Retirement of Library Aide Pat Tucker. Roll Call: Huls, yes; Monroe, yes; Kazukauskas, yes; Hawes, yes; Harmon, yes; Hymes, yes; Capaldo, yes. Motion carried: 7-0

Accept Resignation

A motion was made by Kazukauskas and seconded by Monroe to accept Resignation from Kitchen Staff member Kim Dray. Roll Call: Huls, yes; Monroe, yes; Kazukauskas, yes; Hawes, yes; Harmon, yes; Hymes, yes; Capaldo, yes. Motion carried: 7-0

Hire Elementary Paraprofessional

A motion was made by Kazukauskas and seconded by Hawes to hire Elementary Paraprofessional Grace Poland. Roll Call: Huls, yes; Monroe, yes; Kazukauskas, yes; Hawes, yes; Harmon, yes; Hymes, yes; Capaldo, yes. Motion carried: 7-0

Accept Resignation/Retirement

A motion was made by Harmon and seconded by Kazukauskas to accept retirement of Elementary Paraprofessional Joyce Dunlap. Roll Call: Huls, yes; Monroe, yes; Kazukauskas, yes; Hawes, yes; Harmon, yes; Hymes, yes; Capaldo, yes. Motion carried: 7-0

Approve Press-plus policy draft updates 2:80, 2:210, 2:150, 2:270, 4:10, 4:30, 4:80, 4:140, 4:190, 5:10, 5:90, 5:100, 5:190, 5:200, 5:220, 5:280, 5:300, 6:20, 6:40, 6:60, 6:160, 6:260, 6:300, 6:310, 6:315, 6:320, 7:10, 7:70, 7:180, 7:190, 7:290, 7:310, 7:315, 7:340, 8:30. Rewritten draft update: 7:150 and Review and Monitoring of policies :10, 1:20, 1:30, 2:10, 2:24, 3:30, 4:50, 4:90, 4:180, 5:270, 6:280, 7:40, 7:90, 7:130, 7:325, 8:110

A motion was made by Monroe and seconded by Hawes to approve Press-plus policy draft updates 2:80, 2:210, 2:150, 2:270, 4:10, 4:30, 4:80, 4:140, 4:190, 5:10, 5:90, 5:100, 5:190, 5:200, 5:220, 5:280, 5:300, 6:20, 6:40, 6:60, 6:160, 6:260, 6:300, 6:310, 6:315, 6:320, 7:10, 7:70, 7:180, 7:190, 7:290, 7:310, 7:315, 7:340, 8:30. Rewritten draft update: 7:150 and Review and Monitoring of policies :10, 1:20, 1:30, 2:10, 2:24, 3:30, 4:50, 4:90, 4:180, 5:270, 6:280, 7:40, 7:90, 7:130, 7:325, 8:110. Roll Call: Huls, yes; Monroe, yes; Kazukauskas, yes; Hawes, yes; Harmon, yes; Hymes, yes; Capaldo, yes. Motion carried: 7-0

Accept Resignation

A motion was made by Kazukauskas and seconded by Hawes to accept Resignation of High School Custodian David Celia. Roll Call: Huls, yes; Monroe, yes; Kazukauskas, yes; Hawes, yes; Harmon, yes; Hymes, yes; Capaldo, yes. Motion carried: 7-0

Correspondence

Secretary Kazukauskas read a Thank You from Food for Thought.

Executive Session

8:57 pm

A motion was made by Kazukauskas and seconded by Monroe to enter into executive session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. Roll Call: Huls, yes; Monroe, yes; Kazukauskas, yes; Hawes, yes; Harmon, yes; Hymes, yes; Capaldo, yes. Motion carried: 7-0

Return to Open Session

10:12 pm

A motion was made by Monroe and seconded by Hymes to return to open session. Roll Call: Huls, yes; Monroe, yes; Kazukauskas, yes; Hawes, yes; Harmon, yes; Hymes, yes; Capaldo, yes. Motion carried: 7-0

Adjourn

A motion was made by Capaldo and seconded by Kazukauskas to adjourn the meeting. Roll Call: Huls, yes; Monroe, yes; Kazukauskas, yes; Hawes, yes; Harmon, yes; Hymes, yes; Capaldo, yes. Motion carried: 7-0

President Huls declared the meeting adjourned at 10:13 pm.


Josey Huls, Board President


Kayla Kazukauskas, Board Secretary


Chelsea Radel, Recording Secretary