

Hamilton Community Consolidated School District #328
Minutes of Regular Meeting
November 19, 2025

The regular meeting of the Hamilton Community Consolidated School District #328 Board of Education was held on Wednesday, November 19, 2025 in the Elementary Multi-Purpose Room.

Call to Order

President Huls called the meeting to order at 6:30 pm.

Roll Call

On roll call, the following board members answered present: Huls, Monroe, Harmon, Kazukauskas, Hawes and Hymes. Six board members were present.

Absent Members: Capaldo

Others present: Jason Church, Brad Gooding, Erin Kelly, Chelsea Radel and Ashley Huffman.

Opportunity for Citizens/Visitors to Speak

No one spoke to the board.

Kings Financial

Tim reported on what the districts options are to bond projects.

Program Review

Kelly Celania talked to the board about the new "Housing System" the Elementary has implemented this year.

Executive Session

7:05 pm

A motion was made by Kazukauskas and seconded by Monroe to enter into executive session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. Roll Call: Huls, yes; Monroe, yes; Kazukauskas, yes; Hawes, yes; Harmon, yes; Hymes, yes. Motion carried: 6-0

Return to Open Session

7:50 pm

A motion was made by Kazukauskas and seconded by Monroe to return to open session. Roll Call: Huls, yes; Monroe, yes; Kazukauskas, yes; Hawes, yes; Harmon, yes; Hymes, yes. Motion carried: 6-0

Add Action Item

A motion was made by Monroe and seconded by Hawes to add action item N, to approve hire of High School Custodian. Roll Call: Huls, yes; Monroe, yes; Kazukauskas, yes; Hawes, yes; Harmon, yes; Hymes, yes. Motion carried: 6-0

Consent Agenda

A motion was made by Monroe and seconded by Harmon to approve the consent agenda: a. payroll and bills, b. approve minutes from regular meeting and budget hearing meeting on October 15, 2025. Roll Call: Huls, yes; Monroe, yes; Kazukauskas, yes; Hawes, yes; Harmon, yes; Hymes, yes. Motion carried: 6-0

Superintendent's Report

Initial Levy Discussion

Superintendent provided a 7% and 13% tax levy workup for next month's Truth in Taxation Hearing.

2 Hour Delayed Start Procedures

Superintendent reported we would roll out a 2 hour delay start.

Update of FY26 Audit Search

Superintendent reported we landed Galleros Robinson CPA to do the District's Audit.

Principals' Reports

Elementary: Mrs. Kelly reported we ended first quarter strong in the month of October. Jr High girl's and boy's basketball are going on right now. We had a very nice turnout for parent teacher conferences in October. PBIS Quarter celebrations: K-2nd were treated to a morning of skills lessons by High School Athletes. 3rd-8th graders participated in kickball tournaments and had a great time. PTO Glow night and Glow Dance were held November 7th.

High School: Mr. Gooding reported Student Council/American Red Cross Blood Drive was held October 16th. Hamilton High School Marching Band completed at the Octoberfest marching band competition at Quincy High School on Saturday, October 18th. This was the first field competitive show since 2019. Thanks to Student Council for their efforts during Red Ribbon Week. 1st Quarter Honor Roll breakfast was Wednesday, November 5th. Thank you to everyone that played a role in the annual Veterans Day Assembly on Monday November 10th.

For the Good of the District

Board discussed information about the upcoming ISBA trip. Board discussed further investigation how to fix/update parking lot. Board discussed if it's time to ask local communities what their thoughts are on consolidation.

Action Items

Approve Snow Removal Bid

A motion was made by Harmon and seconded by Hymes to approve Snow Removal Bid from Straight Line Construction. Roll Call: Huls, yes; Monroe, yes; Kazukauskas, yes; Hawes, yes; Harmon, yes; Hymes, yes. Motion carried: 6-0

Approve 2 Hour Delayed Start Procedures

A motion was made by Kazukauskas and seconded by Harmon to approve approve 2 hour delayed start procedures. Roll Call: Huls, yes; Monroe, yes; Kazukauskas, yes; Hawes, yes; Harmon, yes; Hymes, yes. Motion carried: 6-0

Accept Resignation

A motion was made by Hawes and seconded by Harmon to accept resignation of High School AD Haleigh Hemen-Bell. Roll Call: Huls, yes; Monroe, yes; Kazukauskas, yes; Hawes, yes; Harmon, yes; Hymes, yes. Motion carried: 6-0

Approve Hire of High School AD

A motion was made by Monroe and seconded by Hymes to approve the hire of High School AD Brad Gooding. Roll Call: Huls, yes; Monroe, yes; Kazukauskas, yes; Hawes, yes; Harmon, yes; Hymes, yes. Motion carried: 6-0

Accept Resignation

A motion was made by Kazukauskas and seconded by Monroe to accept resignation of Hailey Boulware as 5th/6th grade boy's basketball coach. Roll Call: Huls, yes; Monroe, yes; Kazukauskas, yes; Hawes, yes; Harmon, yes; Hymes, yes. Motion carried: 6-0

Accept Resignation

A motion was made by Hawes and seconded by Kazukauskas to accept resignation of Elementary Custodian Steve Smith. Roll Call: Huls, yes; Monroe, yes; Kazukauskas, yes; Hawes, yes; Harmon, yes; Hymes, yes. Motion carried: 6-0

Accept Resignation/Retirement

A motion was made by Harmon and seconded by Kazukauskas to accept retirement of High School Custodian Tim Croy. Roll Call: Huls, yes; Monroe, yes; Kazukauskas, yes; Hawes, yes; Harmon, yes; Hymes, yes. Motion carried: 6-0

Approve Hire of 5th/6th Boys' Basketball Coache

A motion was made by Harmon and seconded by Kazukauskas to approve the hire of Ryan Clark and Kayla Boley as 5th/6th grade Volleyball Coaches. Roll Call: Huls, yes; Monroe, yes; Kazukauskas, yes; Hawes, yes; Harmon, yes; Hymes, yes. Motion carried: 6-0

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Approve Hire of Elementary Custodian

A motion was made by Kazukauskas and seconded by Hawes to approve the hire of Elementary Custodian Gus Orberg. Roll Call: Huls, yes; Monroe, yes; Kazukauskas, yes; Hawes, yes; Harmon, yes; Hymes, yes. Motion carried: 6-0

Approve FFA Overnight Trip-National Convention

A motion was made by Kazukauskas and seconded by Monroe to approve FFA overnight trip to Indianapolis October 29th and 30th. Roll Call: Huls, yes; Monroe, yes; Kazukauskas, yes; Hawes, yes; Harmon, yes; Hymes, yes. Motion carried: 6-0

Approve FFA Overnight Trip-BUILD Conference

A motion was made by Hawes and seconded by Harmon to approve FFA overnight trip to Bloomington. Roll Call: Huls, yes; Monroe, yes; Kazukauskas, yes; Hawes, yes; Harmon, yes; Hymes, yes. Motion carried: 6-0

Approve FFA Overnight Trip-Freshman and Sophomore Conference

A motion was made by Hawes and seconded by Kazukauskas to approve FFA overnight trip to Springfield on January 21st and 22nd. Roll Call: Huls, yes; Monroe, yes; Kazukauskas, yes; Hawes, yes; Harmon, yes; Hymes, yes. Motion carried: 6-0

Approve Hire of High School Custodian

A motion was made by Harmon and seconded by Hawes to approve the hire of High School Custodian David Celandia. Roll Call: Huls, yes; Monroe, yes; Kazukauskas, yes; Hawes, yes; Harmon, yes; Hymes, yes. Motion carried: 6-0

Correspondence

Secretary Kazukauskas read a Thank You from Mrs. Heisler’s Memorial.

Adjourn

A motion was made by Kazukauskas and seconded by Hymes to adjourn the meeting. Roll Call: Huls, yes; Monroe, yes; Kazukauskas, yes; Hawes, yes; Harmon, yes; Hymes, yes. Motion carried: 6-0

President Huls declared the meeting adjourned at 8:54 pm.



Josey Huls, Board President



Kayla Kazukauskas, Board Secretary



Chelsea Radel, Recording Secretary